



Derek Smeall
Glasgow Kelvin College
Springburn Campus, 123 Flemington Street
Glasgow
G21 4TD

Ref: AB/AS/IAFELA24a
26 January 2024

By Email Only

dsmeall@glasgowkelvin.ac.uk

Dear Mr Smeall

Industrial Action

I refer to my letter (by email) of 16 January 2024 containing the statutory ballot result in pursuit of the dispute lodged by the EIS with the NJNC Management Side (the Employers) representing your college on 20 January 2023 (copy of email attached), as required by Sections 231 & 231A of the Trade Union and Labour Relations (Consolidation) Act 1992. The ballot result gives the EIS a mandate for industrial action consisting of strike action and industrial action short of strike action (ASOS).

I hereby give notice that affected EIS members employed by Glasgow Kelvin College will be asked to undertake a programme of continuous industrial action short of strike action in pursuit of the dispute from 12th February 2024.

In accordance with the ballot, the industrial action short of a strike will take the following forms:

1. 'working to rule', where members perform their duties strictly to the letter of their contract i.e. refusing to take on any additional duties or attending voluntary or extra-curricular meetings or events;
2. a resulting boycott, involving members withholding students' results

It is anticipated that the industrial action short of strike action will continue until 15th July 2024, though it will end earlier if a resolution is found.

Please note that, in terms of category, the affected members are all the EIS members employed by Glasgow Kelvin College:

1. Lecturing staff (promoted or non-promoted)

The affected members listed in the Appendix will be called upon to take part in the industrial action.

At the time this notice is given, the number of affected members is 203. This information is drawn from our membership database held centrally at this office. This database draws on information provided by our members and local representatives. Whilst significant effort is made to keep the database up-to-date, it is subject to possible defects in that we may not have up-to-date information from our members on their job titles and/or workplaces.

This communication is given for the purpose of Section 234A of the Trade Union and Labour Relations (Consolidation) Act 1992.

[REDACTED]

[REDACTED]

Andrea Bradley
General Secretary

Appendix - Number of EIS members: all lecturers (promoted and unpromoted) per specified workplace.

Glasgow Kelvin College 1200 Westerhouse Road, Glasgow, G34 9HZ	19
Glasgow Kelvin College 123 Flemington Street, Springburn Glasgow, G21 4TD	148
Glasgow Kelvin College 2 Haghill Road, Glasgow, G31 3SR	30
Glasgow Kelvin College West End Campus, 75 Hotspur Street Glasgow, G20 8JL	6
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